

C14.1 Promote Emergency Resources

Policy and/or Operations Schedule

WELL Building Standard™ version 2 (WELL v2™), Q1-Q2 2023 addenda



HOW TO USE THIS DOCUMENT:

This document is intended to serve as a guide on how to create a project **policy and/or operations schedule to provide resources, personnel and training to help organizations, families and individuals respond to diverse emergency situations.**

This document is meant to demonstrate an acceptable degree of detail for

- precertification documentation submission
- documentation submission

For precertification documentation submission:

To achieve WELL Precertification, project teams may submit intent-stage or implementation-stage documents for pursued features, or any combination of the two. An intent-stage document is typically a draft document that has not yet been implemented in the actual project, while implementation-stage documents describe final and implemented strategies. Intent and implementation-stage documents should be similar in terms of level of detail. For final WELL Certification documentation approval, all documents are required to be implementation -stage. To learn more about intent-stage vs. implementation-stage documentation, review the [precertification guide](#) in our knowledge base.

Intent-stage language is indicated in this sample document with **green text and in parentheses**. For an intent-stage policy and/or operations schedule, the document should consist of a draft version of the policy that the team intends to implement. This document cannot simply state that the feature requirements will be implemented; the documentation should include adequate detail such that a WELL Reviewer will be able to confirm the document complies with all of the WELL feature part requirements.

For documentation submission:

The level of detail is up to the discretion of the project team, but the documents must include specific details demonstrating that the actual requirements have been enacted in the project boundary. The Feature cannot be demonstrated solely through a confirmation that the requirements have been or will be implemented.

This document and similar tools are intended to assist projects in their pursuit of WELL v2 but use of this document and/or similar tools are in no way a guarantee of achievement of any rating, certification or other designation, and no representation or warranty is made regarding the likelihood of achieving any rating, certification or other designation, , and IWBI shall have no liability resulting from the use or content of this document or similar tools or resources or from any action taken or inaction occurring in reliance on this document or similar tools or resources.

Note: The below document is based on the Q1-Q2 2023 addenda of the WELL Building Standard™ version 2 (WELL v2™). Project teams are required to implement the feature requirements from the addenda version assigned to their project or any more recent addenda version.

FEATURE PART REQUIREMENTS:

1: Emergency resources

Resources are in place that support emergency response, including at least three of the following:

- a. Information indicating emergency procedures (e.g., evacuation during fire or earthquake, containment and response strategies for infectious disease outbreaks, shelter-in-place during active shooter) available to all guests upon entrance to the building.*
- b. Building emergency notification system with auditory and visual indicators of emergency (e.g., public address systems, flashing lights).*
- c. At least one first aid kit per floor meeting requirements of Appendix C3.*
- d. AEDs accessible to any occupant within 328 feet and adoption of routine maintenance and testing schedule. The locations of building AEDs are identified through posters, signs or other forms of communication other than on the AED itself.*
- e. Undesignated epinephrine auto-injectors for food allergy emergencies.*
- f. Rides for employees subsidized or reimbursed by at least 50% to destination of need for emergency situations (e.g., urgent medical needs, personal or family emergency), including from home to work as needed (e.g., during public transit shutdown).*

AND

2: Emergency training and personnel

*At least **two** of the following are in place:*

- a. Emergency response team for medical emergencies, including at least one certified medical professional, first responder or other qualified personnel who has received emergency medical training (e.g., Emergency Medical Technician, paramedic, police, fire service, individuals certified in advanced first aid) present within the building during regular business hours.*
- b. Security or crisis response team for human-caused disruptions (e.g., active shooter, civil unrest).*
- c. Annual availability to regular occupants of a certified training course on CPR, first aid and AED usage.*
- d. Trainings to promote emergency preparedness available to regular occupants that address at least the following topics:*
 - 1. Creating evacuation or sheltering plans.*
 - 2. Building emergency kits, supplies and go-bags.*
 - 3. For residents, if applicable, planning communications with family or primary contacts in case of emergency.*

WELL Core Guidance:

Meet these requirements in the whole building.



The below sample documentation is intended to provide guidance for creating an effective policy for emergency resources. It is not a template. You may note included components that are not required to demonstrate compliance with this Feature.

Example for Feature Part 1.1

[Intent-stage: Draft] *[Company]* Emergency Response Resources Policy

Location: *[project address]*

At *[project name]*, the following emergency response resources are available at all times. They are inspected and restocked as applicable) on a *[frequency]* and after every emergency event or when notified restocking is necessary by *[name of team or department]*, led by *[name]* *[title]* *[email]*.

This full list of resources below is kept up to date in *[project's]* Emergency Preparedness Plan, which can be found here: *[link]* *(intent-stage: link to draft Emergency Preparedness Plan if not yet final)*.

EMERGENCY RESOURCES	LOCATION	CONTACT FOR ASSISTANCE WITH RESOURCES
<i>Ex – a: Information detailing emergency response protocols for fire, earthquake, tornado's and active shooter is available to all guests upon entrance to the building.</i>	<i>Ex – a: Emergency procedure signage is present at the front lobby (main entrance) and the rear parking garage entrance.</i>	<i>Ex – a: Call building emergency management contact [name] at [number] with any questions on signage.</i>
<i>Ex – b: A building emergency notifications system with flashing lights, an alarm and an intercom system allowing the emergency coordination team to convey protocols specific to the emergency at hand.</i>	<i>Ex – b: The system is installed in every occupied area, with a main control panel located in the security office on the second floor.</i>	<i>Ex – b: Call building emergency management contact [name] at [number] with questions.</i>
<i>Ex – c: [XYZ] compliant wall-mounted first aid kits, complete with supplies for injuries related to minor cuts, burns, infections, pains, and sprains</i>	<i>Ex – c: Wall-mounted first aid kits are located at eye-height in two locations on each floor: directly across from the elevator banks, and next to the doors to emergency fire staircase A. (see diagram below for exact locations)</i>	<i>Ex – c: Call building operations and facilities manager [name] at [number] if you need assistance with a first aid kit or see that it needs restocking. (Otherwise, first aid kits are restocked quarterly).</i>
<i>Ex – d: Automated External Defibrillator (AED). AEDs are maintained and tested on a [frequency] basis. Their locations are indicated prominently on the signage in the lobby and rear entrance to the building, along with the fire safety signage next to each elevator bank.</i>	<i>Ex – d: There is an AED installed at the back of the lobby near entrance to building management office and on floor 5 on the north side of the elevator lobby. These two locations give all building occupants AED access within a 3-minute slow walk pace.</i>	<i>Ex – d: Call building management office at [number] and ask for a team member with training in AED usage.</i>
<i>Ex – e: EAI's (undesigned epinephrine auto-injectors) for food allergies. The EAI's are replaced every 18 months, or on their expiration date, whichever comes first.</i>	<i>Ex – e: Two (2) EAI's are available in the cafeteria, and two (2) more are available at the building management office.</i>	<i>Ex – e: Call building emergency management contact [name] at [number] if help is needed in administering an EAI anywhere in the building, or if an EAI is needed from the building management office.</i>
<i>Ex – f: Emergency ride subsidy provisions are in place to cover emergency travel costs by at least 50% or more depending on the mode and total cost of transportation. Employees can report emergency travel costs and receive reimbursement within 6 weeks. Reimbursement requests can be made through the expenditure reporting portal.</i>	<i>Ex – f: The portal can be found at [link]. Occupants of [project] receive annual emails reminding them about the Emergency Ride Subsidy Benefit and a link to the portal. The benefit is also included in the Emergency Preparedness Plan that is shared with occupants on a regular basis.</i>	<i>Ex – f: Call [name] in human resources at [number] with questions on how to use the portal and for questions about reimbursement checks.</i>

Emergency Resources Equipment Locations

Insert floor diagram(s) clearly illustrating the **(intent-stage: proposed)** locations of Emergency Response equipment (such as first aid kits, automated external defibrillators (AEDs), and undesigned epinephrine auto-injectors (EAI)s) that may be needed in an emergency.

Example for Feature Part 1.2

(Intent-stage: Draft) [Company] Emergency Training and Personnel Policy

Location: [project address]

At [project name], the following emergency response team and emergency response training opportunities are available.

***Ex – a: Medical Emergencies Response Team**

This list of on-site medical response team personnel is also located in [project's] Emergency Preparedness Plan, which can be found here: [link] **(intent-stage: ilnk to draft Emergency Preparedness Plan if not yet final)**. At least one of these personnel is in the building during all normal business hours.

The building operations team provides a \$[X]/yr stipend to [number] full-time building occupants with current medical and/or first responder qualifications in exchange for being available in case of an emergency affecting the building. This allows us to ensure that at least one qualified emergency responder is present in the building during all normal business hours.

If interested, please apply in person at the building office located behind the main lobby.

EMERGENCY RESPONSE PERSONNEL ROLE	NAME (first, last, company)	LOCATION	MEDICAL SKILLS / QUALIFICATIONS	CONTACT DETAILS (phone, email)
Ex: EMT certified	Ex: Jane Smith	Ex: [company, location in building]	Ex: EMT certification (CPR, general medical assistance)	Ex: [number, email]
Ex: Fire safety director			Ex: CPR certification, fire safety training through [organization]	
Ex: On-site emergency support lead			Ex: CERT (FEMA emergency response training), CPR certification	
Ex: Clinical psychologist			Ex: PhD in clinical psychology	
Ex: First aid card holder			Ex: Certified card holder in emergency first aid through [organization]	

***Ex – b: Security Response Team for Human-Caused Disruptions**

[Company] employees a full-time building security team with at least one employee in the building 24/7. In the event of an emergency, at least three (3) additional members of the team will be on-call and available to assist as necessary.

The building security team [Company] specializes in the following:

- Active shooter response
- External terrorism response
- Response to civil unrest events that could endanger building occupants
- Security during disaster events (e.g. natural disaster)

Ex – c: Annual CPR, AED and First Aid Training

All building occupants are eligible to participate in an annual CPR, AED and First Aid training taught by [name of organization], conducted in [month] at the [name of location].

At the end of the training, each recipient will receive a course completion card and certificate good for two years.

Insert images of course completion card and/or certificate illustrating the type of training received (such as Cardiopulmonary Resuscitation (CPR), Automated External Defibrillator (AED) and First Aid)

Occupants can contact [name] at [contact information] if they are interested in attending the next training. They will be added to the mailing list to receive updates on exact dates, times and the formal sign-up process.

Ex – d: Annual Individual and Family Emergency Preparedness Training



All building occupants are eligible to participate in our annual Individual and Family Emergency Preparedness Training conducted during National Preparedness Month in September.

This 1-hr training is complimentary and taught by our own Director of Emergency Preparedness, [name] [title]. It will be held this year in the [name of location] on three different dates/times, announced mid-August. Light refreshments will be provided.

During the training, [name] will cover the following topics:

- The basics of putting together an evacuation plan or sheltering plan for your home (complete with examples and templates to take home.)
- Best practices for what to include in your home:
 - What to keep stocked in your emergency first aid kit and how often to replace items.
 - Emergency supplies to have on hand for the most common regional disasters (e.g. fire, hurricane, pandemic, power outage, etc.)
 - What to include in a go-bag if there is a need to evacuate based on how many people / pets are in the family
- The basics of putting together a communications plan with family and primary contacts (complete with examples and templates to take home.) Special emphasis is given on how to teach kids!

Feel free to contact [name] at [contact information] if you have any questions on the training or any other emergency preparedness questions you have throughout the remainder of the year.

TIPS FOR MULTIPLE LOCATIONS

- For organizations participating in WELL at scale this Policy and/or Operations Schedule is categorized as Shareable. It may be shared across multiple projects, as long as they all meet the strategies that are outlined in the document.